

# The CoC Action Agenda Six-Month Check-In

Dave Thomas, All Chicago

Maura McCauley, Chicago Department of Family and Support Services

-Co-Lead Project Managers, CoC Action Agenda



- Brief Overview of the Action Agenda
  - Strategies
  - December 2017 All CoC Meeting Motion
  - Milestones
  - Implementation Challenges
- Survey Results
- Next Steps



#### The CoC Action Agenda Strategies

- Organize. Create an infrastructure of working groups focused on actions that advance the goals of Plan 2.0 and include everyone's voice at the table.
- **Empower.** Empower All Chicago as the backbone organization leading the CoC to achieve the goals of Plan 2.0.
- **Elevate.** The CoC Board approves policies recommended by working groups and aligns the resources and activities to support policies.
- Amplify. Build political will to align leadership, set concrete targets, and expand housing inventory.



#### Action Agenda Motion

- Workgroups/Committees formed with appropriate representation
- CoC Board empowers the workgroups/committees to make decisions to support experimentation, testing, and phasing of implementation before codification
- Committee/workgroup workplans are published monthly
- Lead Project Managers report monthly and solicit community feedback
- Six-month check-in to review successes and challenges



#### Action Agenda Milestones

- January 2018: Project Managers and Lead Project Managers begin meeting weekly
- February 2018: Workgroups and committees begin meeting and preparing 2018 Action Plans
- April 2018: New CoC Board holds first meeting
- May 2018: Action Agenda Stakeholder Survey is released
- June 2018: Action Agenda Check-in



- Change: New for the community, as well as the Project Management Team
- Adjustments are continuously being made
- Some work has started while other work is just beginning
- Refinement will continue up to December 2018 and beyond



## Action Agenda Six-Month Stakeholder Survey \*\*Background\*\*

- Goal: Review successes, challenges, and concerns
- 59 surveys completed
- At least 36 unique organizations represented

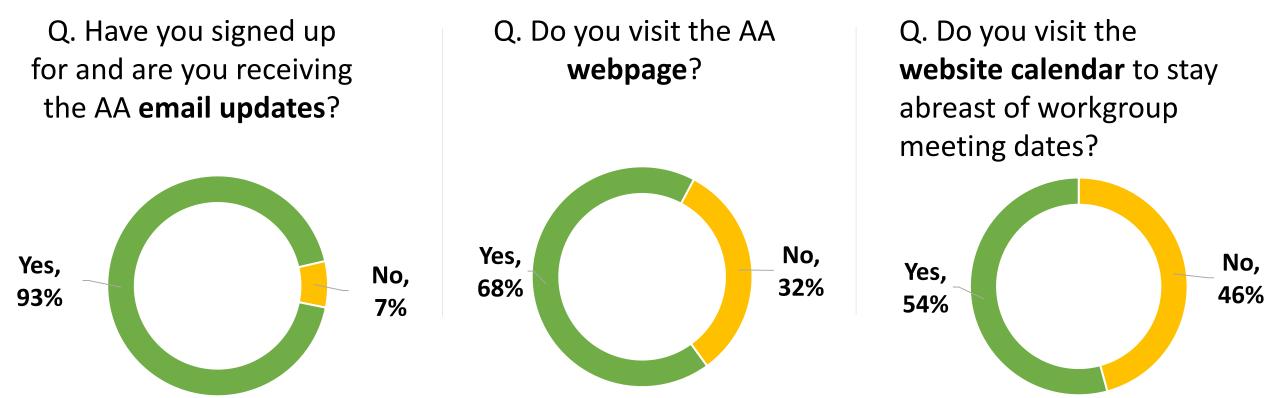
طحايه	61%
Dec	-f
2017	of respondents
	attended

I am a	# of Respondents	% of Respondents
Service Provider	50	85%
Person of Lived Experience	6	10%
Other Stakeholder	2	3%
Government Rep.	1	2%
<b>Grand Total</b>	59	100%



## Action Agenda Six-Month Stakeholder Survey \*\*Background\*\*

### Many respondents are getting Action Agenda updates in some capacity.





#### Strategy #1: Organize Infrastructure

Create an infrastructure of working groups focused on actions that advance the goals of Plan 2.0 and include everyone's voice at the table.

- Project Management (PM) Team Structure/Lines of Work
- Workgroups are the Vehicle for Community Input and Decision-Making
- Collective Alignment
- Action-Oriented
- Experimentation and Policy Setting



#### Strategy #1: Organize Infrastructure

#### **Examples**

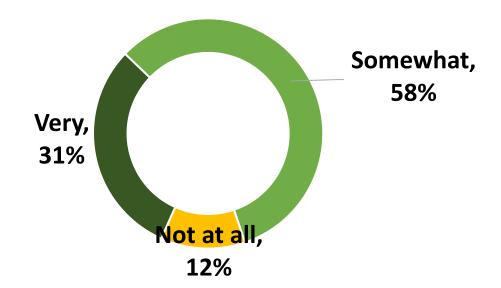
- PM Team Communication Structure
- Coordinated Entry Refinement Lab
- Youth Homelessness Demonstration Project
- System Goals



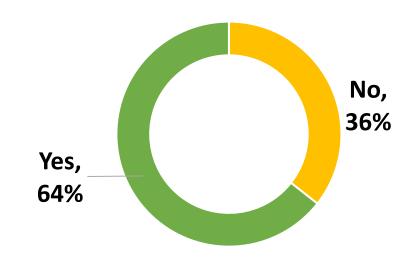
#### Survey Results: Strategy 1 – Organize Infrastructure

### Most respondents are at least somewhat familiar with the Lines of Work, though only 2/3rds have participated since January 1.

Q: How **familiar** are you with the 12 Lines of Work?



Q: Have you **participated** in a CoC workgroup or committee since January 1?

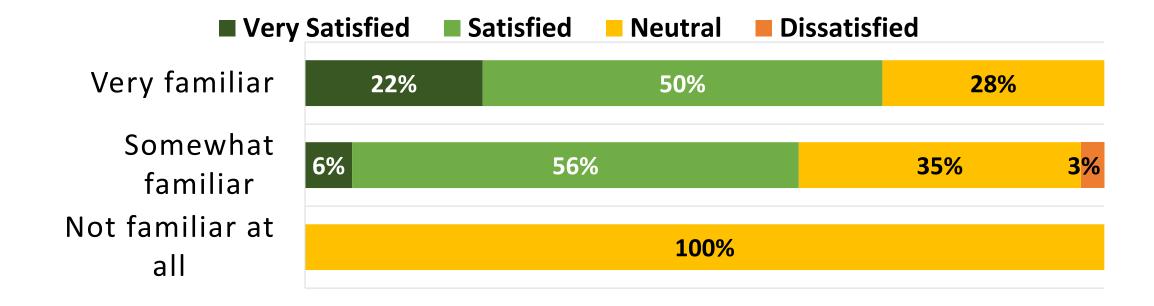




#### Survey Results: Strategy 1 – Organize Infrastructure

Familiarity with the Action Agenda associated with higher levels of satisfaction.

Q: Overall, are you satisfied with the Action Agenda infrastructure?





#### Survey Results: Strategy 1 – Organize *Infrastructure*

Representation and diversity of voices was noted as a strength but still need to continue to bring the right people to the table.

The new structure is more efficient & action-oriented.

Q. What are **strengths** and **challenges** of the Action Agenda structure as defined?

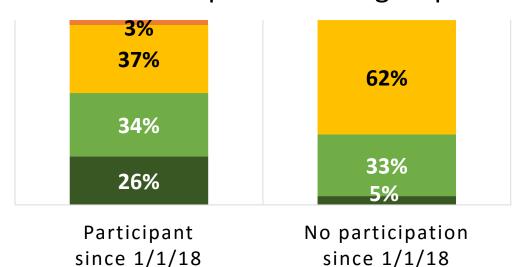
Strengths (37 respondents)	Challenges (33 respondents)
Representation (10 respondents)	Time-demanding (9)
Workgroups (8)	Lack of clarity (processes, etc.) (5)
More efficient/ action-oriented (8)	Representation (4)



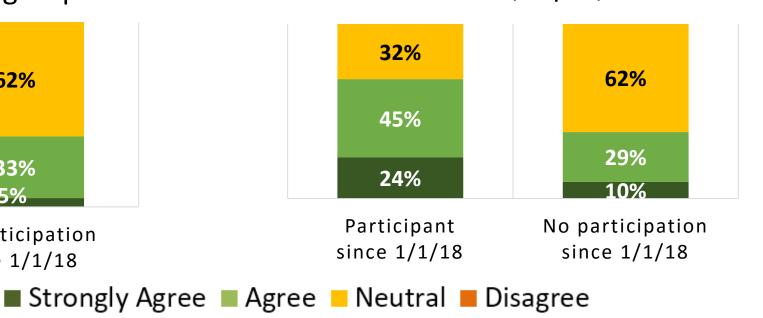
#### Survey Results: Strategy 1 – Organize Action Agenda Project Managers

### Among respondents who have participated in CoC workgroups, 60% agree that PMs are competent leaders, and 68% agree that PMs solicit feedback.

Q. Project Managers competently lead their respective workgroups.



Q. Project Managers solicit workgroup members' feedback, input, and ideas.





#### Strategy #2: Empower

Empower All Chicago as the backbone organization leading the CoC to achieve the goals of Plan 2.0.

- All Chicago as the backbone
- Key involvement of other system-level organizations
  - Department of Family and Support Services (DFSS)
  - Corporation for Supportive Housing (CSH)
  - Chicago Jobs Council (CJC)



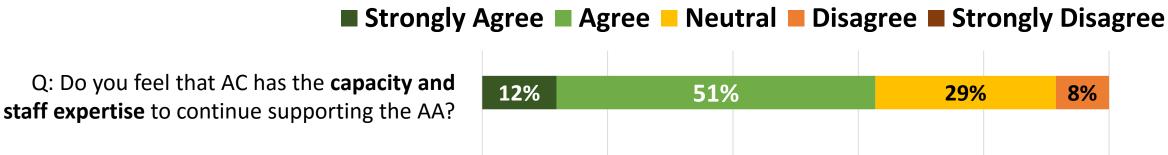
#### **Examples**

- Structural Leadership
- Adapting to New Structure
- Data Use & Analysis



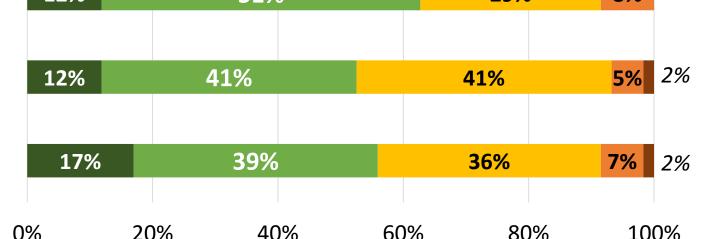
#### Survey Results: Strategy 2 – Empower Empower All Chicago as Backbone Organization

At least 50% of respondents agree that All Chicago has capacity, provides the right data and analysis, and provides enough information about the Action Agenda. Many respondents are neutral.



Q: Is AC providing the right data and data analysis to help the CoC?

Q: Is AC providing enough **information & communication** around the AA?





#### Strategy #3: Elevate

The CoC Board approves policies recommended by working groups and aligns the resources and activities to support policies.

- Role of the Newly Seated Board
  - Approve policies
  - Align existing resources
  - Bring in new resources
- Board Members



#### **Examples**

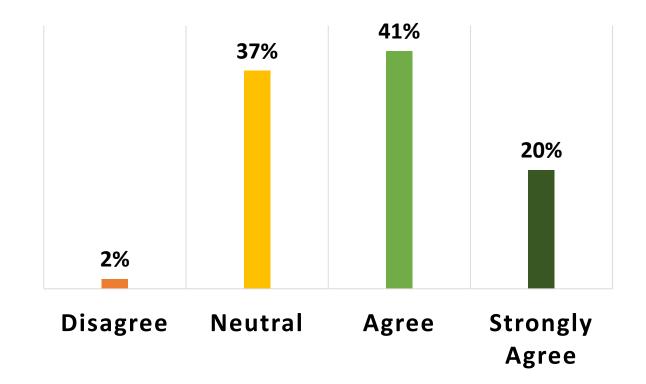
- Transition to Newly Seated Board
  - SPC & LEC knowledge and expertise
  - Representation from key city departments
  - Funder, state, and business community involvement



## Survey Results: Strategy 3 – Elevate *CoC Board of Directors*

Just over 60% of respondents agree or strongly agree that the new CoC Board can help increase resources to achieve Plan 2.0 goals.

Q. The **newly seated CoC Board of Directors** has members who
have the influence to support
creation of units and align
resources with Plan 2.0 goals.





#### Survey Results: Strategy 3 – Elevate CoC Board of Directors

Many respondents have confidence that new members have power to make change. Respondents also noted the diversity of the new board—a strength.

Q. What are **strengths** and **challenges** of the new board?

Strengths (26 respondents)	Challenges (23 respondents)
Powerbroker/ decisionmakers (14 respondents)	Lack of familiarity w CoC or day-to-day work (8)
Diversity of group, including Lived Experience (8)	Increasing resources (3)
	Representation/input (3)



#### Strategy #4: Amplify

Build political will to align leadership, set concrete targets, and expand housing inventory.

- Collective Impact
- System Goals
- Housing Pipeline
- Funding



#### Strategy #4: Amplify

#### **Examples**

- Mayor's Office involvement
- Identified System Goals
- Pipeline workgroup
  - Gaps analysis
  - Projections



## Survey Results: Strategy 4 – Amplify *Political Will & Housing Inventory*

### Many respondents are neutral about the Mayor's Office and City of Chicago's involvement and level of supportiveness.

Q. The Mayor's Office and City of Chicago are **more involved** in the CoC than in the recent past.

Q. The Mayor's Office and City of Chicago are **more supportive** of the CoC than in the recent past.

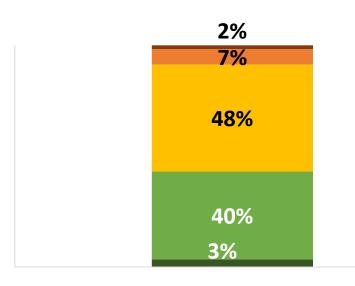
**■** Strongly Agree

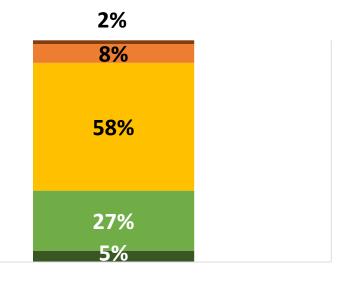
Agree

Neutral

Disagree

■ Strongly Disagree

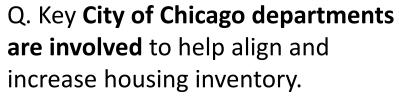


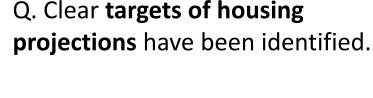




## Survey Results: Strategy 4 – Amplify *Political Will & Housing Inventory*

### Many respondents are unsure about identified projections of housing targets.















Strongly Disagree



#### Survey Results: General Feedback

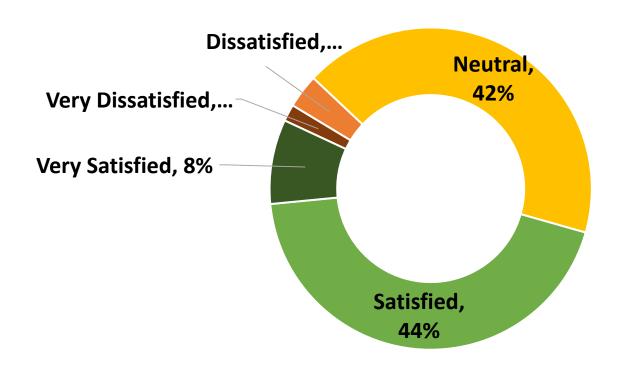
#### Benefits to the CoC:

- Brought community together
- Faster decision-making
- Many stated it is too soon to assess benefits to the CoC.

#### Suggestions

- Involve more agencies
- Increase clarity over processes, responsibilities, or how to be involved

Q: Overall, how **satisfied** are you with the Action Agenda and its ability to help the CoC achieve Plan 2.0 goals?





- Breakout Sessions for Brainstorming Solutions
- Refine communications
- "Map out" work groups to review representation
- Pipeline Projections
- System Funding Plan
- Revisit the Action Agenda in December



- For your partnership and taking this leap of faith together
- For your trust as the new structure and workgroups rolled out
- For being flexible with changes
- For experimenting, testing, and innovating
- For continuously sharing your expertise and knowledge
- For your leadership and support in building a stronger CoC