



## Overview of the Action Agenda Leadership Group Structure

### Introduction

The Action Agenda Leadership Group Structure document is a deliverable identified in the Action Agenda Refinement Plan in response to enhancing decision-making transparency. The document was developed to provide clarification and transparency around the purpose, activities, and composition of the Leadership Groups within the Lines of Work implementation structure.

Regarding the Leadership Groups, the Refinement Plan outlines the following:

- All Chicago and DFSS will produce a document that outlines the current CoC Implementation Work Group leadership group structure. The structure will be formalized and standardized, with the input of the existing leadership groups.
- The outline will be shared with the SPC, LEC and broader CoC.
- All Chicago and DFSS will develop leadership groups for the active lines of work that do not currently have a leadership group in place. SPC and LEC representation will be included on all leadership groups
- New leadership groups will hold their first meeting.

### Background

The Leadership Group concept was based on the model formulated in Chicago's successful Ending Veteran Homelessness Initiative (EVHI). EVHI's Leadership Team functioned as an oversight body to approve Veteran system policies for the initiative and respond to the needs of the community implementation teams in order to drive work forward. The concept was adopted and adapted throughout various Lines of Work as the Action Agenda was implemented. For various Lines of Work, the Project Managers and community members identified the need to have a body to help direct and coordinate the work being conducted by multiple workgroups within the Lines of Work. To respond to this need, Leadership Groups were established.

Action Agenda Leadership Groups formed from one of two ways.

- 1) Several groups which existed prior to the Action Agenda (EVHI Leadership Team, Employment Task Group, System Performance & Evaluation Committee, and the HMIS Committee) logically became de facto Leadership Groups as the Action Agenda was implemented. These existing groups already provide oversight and direction in their respective areas for what eventually became Lines of Work under the Action Agenda.
- 2) During the roll out of the Action Agenda as Lines of Work established work plans and work groups to carry out the work, they implemented broader coordinating groups to coordinate their work in the same way that other Leadership Groups in the structure function. These groups are Pipeline Expansion Workgroup, Youth Leadership Team, and



CES Leadership Team. These new Leadership Groups provide oversight and coordination for the multiple work groups within those Lines of Work.

### **Line of Work Leadership Group Expectations**

As the Overview of Existing Action Agenda Line of Work Leadership Groups document states, for their respective Lines of Work the Leadership Groups will ensure accountability and monitor progress; provide policy and strategic leadership; and determine when recommendations go to other Lines of Work and/or the CoC Board for approval. Each Leadership Group will have robust representation from various community stakeholders to ensure critical voices and content experts are represented in the oversight and decision-making processes.

Like all Action Agenda workgroups, the Leadership Groups will practice consensus-building to reach decisions; transparently share decisions and gather feedback from other Lines of Work and the CoC; and ensure appropriate communication regarding decisions. These are also areas of focus in the refinement plan and Leadership Groups are committed to improving practices in these areas. In the spirit of the Action Agenda, the Leadership Groups should be able to test new strategies, gather data, and implement new policies and practices in order to rapidly respond to challenges and continuously refine practices to improve the homelessness response system.

As the Action Agenda implementation structure progresses and as CoC priorities may change, Leadership Groups should evolve to meet emerging needs.