Agenda

• Welcome & Introductions
• Housekeeping
• Building Affirming Space for LGBTQ+ folks in Housing
• HUD’s Equal Access to Housing - Gender Identity Rule
• Q and A

@allchicago_mhh
Meet the Presenters

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Housekeeping

• If you have any audio or visual issues click the “raise hand” icon

• Use Question/ Chat Box to submit questions

• Q and A will be at the end of the webinar

• Recording and slides will be sent out after presentation
All Chicago prevents and ends homelessness through emergency financial assistance, community partnerships, data analytics, and training.
Purpose and Background

Equal Access in Accordance with an Individual’s Gender Identify in Community Planning and Development Programs Rule

– Effective Oct. 21, 2016
Rebecca Hofrichter, LCSW
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Building Affirming Spaces for LGBTQ+ folks in Housing

How do we create a culture of inclusion?

- Green Spaces versus Soft Spaces
- Creating Affirming and Inclusive Space
- Housing Instability and Discrimination
- Resources to Consider
- On a Program Level
INJUSTICE AT EVERY TURN:
A Report of the National Transgender Discrimination Survey

- 19% reported having been refused a home or apartment
- One-fifth (19%) reported experiencing homelessness
- the majority (55%) of those trying to access a homeless shelter were harassed by shelter staff or residents

What Does the Rule Do?

Equal access is provided in all HUD assisted programs

Individuals are placed in accordance with gender identity

No requirements for individuals to “prove” gender identity

HUD’s Gender Identity Rule

- Effective as of October 21, 2016

- Equal access to housing must be provided in all HUD assisted programs

- Individuals are placed in accordance with gender identity

- No requirements for individuals to "prove" gender identity

- Providers must update policies and procedures to reflect requirements

SOURCE: Equal Access to Housing in HUD Programs Regardless of Sexual Orientation or Gender Identity final rule (Equal Access Rule), § 77 FR 5662 (2012).
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Next Steps and Actions

**Frontline staff:**
- Does my agency have an anti-discrimination policy?
- Am I using respectful and welcoming language in my work and interactions?

**Managers and Directors:**
- Does your agency have an anti-discrimination policy?
- Do we regularly train staff and volunteers on this policy and practices?

Resources

Commission on Human Rights and Opportunities - www.ct.gov/chro
Gay and Lesbian Advocates and Defenders - www.glad.org
Lambda Legal Defense and Education Fund - www.lambdalegal.org
LGBT Aging Center - www.lgbtagingcenter.org
National Center for Lesbian Rights - www.nclrights.org
National Gay and Lesbian Task Force - www.thetaskforce.org
National Transgender Discrimination Survey - http://endtransdiscrimination.org/report.html
Sec Discrimination in Housing - http://sexdiscriminationinhousing.org/housing-providers/hud-guidance
Transgender Legal Defense and Education Fund - www.transgenderlegal.org
TrueColors - www.ourtruecolors.org

SOURCE: “Safe Shelter and Fair Housing for Transgender Individuals” Connecticut Trans Advocacy Coalition

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Presenter Contact Information

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